

Executive Committee & President Report

HC Board meeting, Dec 6, 2021

Submitted by J. Lemmenes

Executive Committee & President Report

Discussion points & updates:

1. New board roles: short introduction on roles
 - Philanthropy Service/Sustained giving - Mark
 - Diversity, Equity & Inclusion - Keon
 - Community Engagement - Sarah
2. Board member development & current work load of board directors
 - *We need to add board members for work areas needing attention, as well as to replace future outgoing directors. We have names and ideas from our ongoing list. Jean & Carol will soon work on this.*
 - *The executive committee has been discussing our current working board. Some board members are doing multiple things and asking for a lighter load. We also need to look ahead for ideas on the next VP and other executive positions. At our meeting, we will begin open dialogue on board development.*

Questions for discussion:

- *Does our current “working board” structure meet our needs as we look ahead to next year? Or three years ahead?*
 - *What should be added or changed?*
 - *Is it time to bring back one or two part-time staff positions that we had in the past? (Executive Director and/or Development Director/Consultant)*
3. Financial Development Report (verbal report at meeting)
 4. FYI-Current Projects/Events in planning stage:
 - Holiday Concert
 - Winter/spring season start
 - Relook at Covid Policy - January board meeting
 - Development/Sponsorship revisions - sub team meeting this winter