

Executive Committee & President Report
HC Board meeting, Jan 3, 2022
Submitted by J. Lemmenes

Executive Committee & President Report
Discussion points & updates:

1. Early Board Resignations:
 - Ruth resigned October, 2021
 - Jay resigned December, 2021
 - Terri has resigned as of January 1, 2022
2. Board member development & roles - update on recruitment & plan forward decision
 - What working board roles do we need to fill now? For new term in July? (
 - Do we need to hire more contract staff for 2022-23 budget? What roles?
3. New board role update: Diversity, Equity & Inclusion - Keon
4. **Covid Policy updates for Winter/Spring semester:** While the current policy was used for the fall semester, a couple inconsistencies were found. We also now have the new CDC guidelines that came out a week ago.

We need to make 2 decisions:

1. **Fix the current policy to be consistent.**
2. **Decide if we are going to change our policy to match current CDC guidelines or stay as it is with new minor changes for consistency within.**

Items not consistent in current policy:

- **“I may not attend rehearsals, gatherings or performances until I have tested negative for COVID and at least ten 10 days have passed since exposure without symptoms.”**
 - **“have not tested positive with COVID-19 within the past two (2) weeks”**
5. Financial Development Report - Jean (verbal report at meeting)
 6. FYI-Current Projects/Events in planning stage:
 - Winter season start
 - Development/Sponsorship revisions - sub team meeting this winter