Executive Committee & President Report HC Board meeting, May 2, 2022 Submitted by J. Lemmenes

Executive Committee & President Report

Discussion points:

- 1. Job posting update & interview process:
 - A. Both positions are posted on our Website, Indeed, Lakeshore Non-Profit Alliance, plus Facebook & Instagram with a paid advertisement. An email was sent to the chorale membership encouraging singers to spread the word, plus a Mail-chimp email went out to our full email database.
 - B. The executive committee is accepting cover letters and resumes through May 10. Applications are coming in slowly and we hope for more in the next week. On May 15 we are meeting to make decisions on who to interview. We will keep advertising beyond May 10 if needed. We have set May 24 in the evening to interview top candidates via zoom. We will make decisions after that date to either recommend someone to the final interview process including Patrick, or continue seeking.
- 2. Board positions needed: Treasurer & Member Engagement Chair:
 - A. We have begun looking for someone to fill the treasure position as Julie steps down midterm. We've already asked several people and have yet to find the right individual. We need a CPA for this position. Please think through your contacts and come prepared to give names of possible candidates.
 - B. We will soon look for a singer from our current membership to be the new Membership Engagement Chair. This is also a board position replacing the current Operations Chair position.
- 3. <u>Covid Protocol change/recommendation for summer</u>: The regular season is officially over and it's time to make a board decision to make masks optional for summer events. This recommendation is in line with the current CDC and state guidelines. We will need to make another decision for the 2022-23 season as the fall approaches.
- 4. <u>Development Report</u>: I (Jean) plan to make the 2022-23 sponsorship recommendations to the board in June. I also plan to assist in Development as needed during the summer as we transition in hiring a Development Director. Several development tasks need to happen early summer, including advising the GNFS fundraiser team, and getting our full season sponsors lined up.
- 5. <u>New Budget:</u> Rough draft in June, updates during treasure report